

**Minutes of the Annual meeting of the South Texas LMSC
July 30, 2020. Zoom Call**

Call to Order at 7:04 pm by Chair Ed Coates

Introduction of Attendees

Present: Ed Coates, Steve Unruh, Stacy Abrams, Susan Ingraham, Steve Nichols, Elaine Valdez, Tim Murphy, Brian Albright, Mike Varrozza, Steve Waters, Yumi Irawan, Richard Hahn, Kendall Jacobson, Shannon White, Guy Watts, Cindy Udelhofen, Craig Walhofen, Louis DeLeon, Chris Lysinger, Diana Triana, Ann Vitt

Explanation for using Zoom, as many attendees are new to concept.

2019 Annual Meeting Minutes: Approved

Comment from Steve Unruh: What a different world?!?!

Reports:

Chair:

Prior to the Pandemic, the STLMS board approved two programs to provide support to event hosts and to clubs.

Event Host Support Policy – Provided up to \$500 to meet hosts to help cover event expenses. We provided support to 2 events in 2019 and have 1 pending payment for 2020. One of the events we supported was the Holiday Classic hosted in December 2019. At this event, we also collected holiday gifts for kids in support of Austin’s Blue Santa program. Participates in the meet donated about 12 gifts.

Membership Dividend policy - Financial support for clubs per registered member to encourage clubs to promote USMS membership. Dividend is paid based on club membership as of October 1 each year, at \$3/per swimmer. Monies provided to be used to purchase equipment, team events, clinics, and host swim meets. Due the pandemic, the Board approved paying the membership Dividend early for 2020 and increased the per swimmer amount for the 2020 payment to \$5 per swimmer. Checks have been mailed to 13 clubs, total expense of \$3,400.

USMS COVID Relief Matching Grant – USMS Board of Directors recently approved a matching grant program to provide support to clubs due to the pandemic. The program will provide a matching grant to funds provided by LMSCs to clubs. USMS will provide matching funds of \$10 per member for Gold clubs and \$6 per member for non-Gold clubs. STLMS Board approved participation in this grant program and the same levels. Applications will be distributed to clubs shortly.

Vice-Chair of Sanctions: Reviewed current USMS guidance on event sanctions. USMS is not recommending events be sanctioned at this time. There is a Committee that evaluates and updates the recommendation monthly. No sanctioned events on the calendar. Virtual events in August. Go the Distance.

Treasurer /Financial:

For 2019 Net Income was -\$2804. Year end account balance was \$38,784.

For 2020 Year to date Net Income is \$3,514. Current bank balance is \$42,302.

Membership:

2019: 1179 Members with 25 Clubs / 116 Coaches

2020: 1019 Members with 25 Clubs / 96 Coaches

No San Antonio Nationals, plus no Olympics, and Covid all impact numbers

Very good membership numbers considering the pandemic effect on programs

Bob Seagraves, our current membership coordinator is looking to step down. If anyone in the is interested in volunteering, please contact the chair. Simpler position than in the past with most work done thorough the online registration system. Mostly processing transfers and answering questions.

Top Ten: All current

Zone Records: LCM is current. Concurred with Zone Chair to ensure all meets files correct.

STLMSC had a record number of Top Ten recipients for the 2020 short course season due to limited meets we held prior to the pandemic.

Coaches: All clinics, certifications, and mentor programs have been cancelled. Looking to create on-line USMS coaches certification classes. Peer to Peer discussions in April: “What are you doing now?” (tethered workouts, dryland options, and communication with club ideas.) In June: “How can we assist facilities in reopening?” USMS Coaches Committee is looking to offer P2P monthly vs. twice a year. Committee is also working to create a clear definition for LMSC Coaches Chair. National Office improved tags/labeling for written articles and web workouts are easier to search for.

Fitness: No report

Championships:

2020 Championships are cancelled.

Virtual Competition offered Aug 12-23. \$20 up to #1000 swag bag given out.

2021 – Greensboro and Spire

2022 – Still to be announced

Diversity and Inclusion by Diana Triana: Looking to provide education concerning Systemic Racism

Open Water: Create Best Practices guide for OW Directors and provide training for Coaches

Old Business: Stacy Abrams and Brian Albright worked together to update STLMSC bylaws, which were last revised in 2013. Changes included removing Parliamentary position, moved details of the grievance procedure out of the bylaws into a policy document, and minor cleanup. Revisions were reviewed by STLMSC Board.

MSA to approve revised bylaws effective January 1, 2020.

New Business:

USMS Convention for 2020 will be a virtual event. This allows any member to sit in and observe the event, but only Voting Delegates have a voice and opportunity to vote. This maybe a good opportunity to introduce members to volunteer opportunities.

Ed thanked all for attending

Meeting adjourned at 7:50 pm