

Metro LMSC Semi-Annual Meeting November 18th 2018

Time started- 5:30 Time ended- 6:35

-- Charles Leroy Smith – parliamentarian ran meeting as to Roberts Rules –

-- RC motioned to discuss to the annual minutes. Charles seconded –

RC: Review of 2018 and current issues

- Discussed holding clinics in 2019 to see what happens since it was not well attended in 2017 and we took a break 2018. Nutrition/Fitness, Stroke, Synch, triathlon and open water clinics- Charles will help run
- Gearing up for IGLA in 2019
- There have been four swim meets in the past year (1 Free; 3 Sponsored) downturn in number of meets as no one can or is willing to host meets in NYC anymore due to increased costs and dismemberment of teams
 - New meet directors thinking about starting swim meets outside NYC- LI and Westchester
- Jonas stepped down from Coaches Chair due to relocation to California. Jim Wu took Jonas's place and Craig to Jim's chair position as fitness chair.
- Started a scholarship for people who fell on hard times and need help in 2019. Anyone in Metro can qualify- Students etc . Swimmers who rates were increased. People joining USMS for the first time to decrease the barrier to entry. \$10K was voted on and put to accounts receivable.
- Discussed how we are losing individual swimmers and clubs. How we can better support them? NYC swimming was in a tough place in 2018 with major increases to pool rentals and not enough meets for our swimmers. Clubs are influx flushing out their own programs. However, our meets are breaking attendance records.
 - Discussed the pool rental increase issue and Karen as our lawyer is going to step in and try to help the clubs band together with negotiations etc.
- Discussed Convention
 - What transpired at the latest open water race

STEVE & OLIVIA: Sanction and Top Ten Chair

- Records up to date
- Helping with meet result issues and making sure it is always easy and our meet directors are doing everything properly
- Reporting to MB easier since the SCY issue in 2017 was sorted out early in the year

JAYNE: Treasurer

- Review of budget, P&L, and accrual basis

- We were profitable in 2018 and expect the same profitability in 2019
- Put some money in a Money Market Account to get better interest
- Will not raise rates in 2019
- Voted on the 2019 budget

RC: Bylaws Discussion & Vote

- Charles motioned to open bylaw discussion. Multiple seconded
- We originally had 4 year term limits for chairs
- **RC:** Let's consider getting rid of the term limits for secretary and treasurer. Treasurer has a relatively steep learning curve. Secretary doesn't exercise as much power as other chairpersons
- **RC:** Proposing same for chairperson and vice chair. The current limit two, two year terms.
- Charles motioned to open bylaw discussion. Multiple seconded
 - **CHARLES:** Let's add *emeritus* positions for past chair and treasurer. They would be non-voting/advisory positions.
 - **KAREN:** If the chair is running unopposed, members should be able to vote
 - **CHARLES:** The meeting should be in the city for convenience of potential attendees.
 - **JON:** Current language says votes pass by majority of board members. We should change to that majority of members present (at meeting).
 - Metro will be adding a team rep for TNYA (currently at ~400 members)
 - Teams with 300 members get a new rep
 - RC proposed to vote in bylaws. Craig seconded. They were voted in unanimously.

RC: FOG Discussion

- **RC:** reading of the proposed FOG added line items
- **RC:** The LMSC can use its money for legal expenses. Recommended by USMS.
- **RC:** Metro money will NOT be spent on non-Metro teams for events held in Metro's jurisdiction.
- **KAREN:** We should update our language in (?) that any money owed by an "individual, group, or organization" soliciting a sanction must be paid. Any dispute goes to a board vote.
- RC motioned to vote in FOG. Bob seconded.
- **JON:** We are going to start using written evaluations for OWS. Poorly run events won't get their performance bond back.
- RC proposed to vote FOG. Karen seconded. They were voted in unanimously.

-- Charles called to end the meeting. Meeting ended --