

Minutes- Metro LMSC Semi-Annual Board of Directors Meeting - December 7, 2014

Introduction

Pass the meetings minutes:

- Jon motioned, Steve seconded, motion passed

Motion to destroy the ballots from last year's voting:

- Jon motioned - motion passed

Committee chair reports

Jim Wu (Fitness Chair):

- Several dryland clinics were held this year. They were well done, but modestly attended. We need to get the word out.
 - Let's consider opening up a team's practice for all of Metro, with the intent to hold the clinic afterwards
 - Potentially one-on-one sessions with teams
 - Weekdays are not ideal; best suited for Saturday after morning or midday practice.
- Metro Chair won the USMS fitness award

Bob Kolonkowski (Open Water, Insurance, and Safety Chair):

- Let's submit the Point Lookout swim as a zones championship event
- The Fire Island open water swim has been indicated as a dangerous event. Run by OWS and its reputation for poor safety needs be brought to the attention of USMS
 - Unpredictable conditions; large waves
 - Swimmers becoming sick and not receiving aid
 - Inadequate trained staff/safety procedures
- The Bill Ross memorial meet was a huge success
 - The first Metro Event with an all-volunteer base, no directors fee, no officials fee. We only had to pay the computer technician
 - Attendance was great, and all proceeds went to the Lustgarten Foundation. *Jayne: Future consideration for using raised funds to help our community (swimmer[s] in need of assistance)*

Olivia Mast (Top Ten & Records)

- All databases have been updated after years of neglect
- Meet results have been posted in a timely fashion; USMS compliance dictates a two week turn-around time
- Meet directors occasionally fail to send results or send them in the incorrect format, but it's less of an issue than in past years. Had issues with OWS being unresponsive this past year. *Olivia: We*

should have information on our website for meet directors dictating/explaining what the proper file format is

Jayne Saint-Amour (Treasurer)

- Preliminary balance sheets were distributed. Final numbers will be available in final report. 2015 budget has been deployed as well
- Expected to finish this year the positive, saving money as opposed to our budget projecting loss on the year. We spent more and saved more.

Karen Einsidler (Legal)

- Fortunately there is no news to report

David Cohen (Communication Chair)

- Has been responsible for deploying our monthly newsletter. ~40% open rate. 4% click-through rate

Joshua Storch (Secretary)

- Responsible for taking notes at the semi-annual and annual meetings
- Helping RC create the survey that will be sent out to Metro swimmers
- Working on redesigning the monthly newsletter

Jonas Altman-Kurosaki (Coaches Chair) – *excused absence due to running the meet*

- Responsible for sending reminder emails to coaches about upcoming meets, clinics etc. Club reps do not know if it helps to have the extra reminder email sent out in addition to the monthly newsletter

Steve Shtab (Sanctioned Events) - *excused absence- sent report*

- Sanctioned 2 more events than last year
- Need a better procedure for sanctioning as we are missing money from people
- Made sure every Metro sanctioned event was attended for safety and procedures
 - Attended 3 events personally to make sure things are running smoothly and to ensure safety of the members

Charles Leroy Smith (Parliamentarian Chair)

- Let's make April "learn to swim" month. *Jayne: Adult learn to swim month is great program we learned about at the USMS convention. RC: Will have to wait a few years due to budgeting, preparation and volunteer placement*

Roberta (RC) Saint-Amour (Chairperson) and Jon Einsidler (Vice-Chair) report:

- This was a banner year for Metro. We are doing more for members than ever before - both financially and through programs

- Swim clinics, Fitness clinics, nutrition clinics, synchro clinic, coach certification course, updated website- etc. special places-to-swim page, records, added team standings, awards for USMS Top Ten, awards for Team Standings, BOD thank you mugs, Awards for records, Awards for Individual High Point, Goodie-bags to swimmers, started free Annual BBQ, Semi Annual Meeting, voted in new bylaws, voted in new FOG, added board positions, utilized social media and monthly newsletter, put programs and procedures in place, subsidized programs and meets, gave away Metro freebies, ran bar socials, Met Game Social, etc.
- Great strides have been made in the past 2 years - recognition, offerings, and transparency
- We have retained income. The question is how do we spend it?
 - In the past, money was put towards our teams to do with what they please
 - This year, the money is being used to offset the increased cost of USMS registration (\$2 increase)
- Next year's budget is conservative. We expect to see better numbers than we are forecasting on paper
 - We expect to know more information after we get the results of our survey
- We have worked hard fixing our LMSC in the last 2 years - the next 2 years are going to be focused on building a strong LMS by creating real foundations on programs and procedures and putting the right volunteers in place.

Bylaws/FOG

Additions/changes to bylaws:

- Rules surrounding limits on repeat attendance at USMS annual convention
- Mandate to have at least one board member at every open water event
- Several other small changes to eliminate ambiguity

Non board member attendees

Scott Jordan (Head coach of TNYA):

- Please clarify what the USMS convention is; its purpose; why we budget \$7,000 for it
 - It's an opportunity to attend workshops, learn more about USMS rules, and network/learn from other LMSC's.
 - It's mandatory to send delegates
 - Metro pays for travel and lodging and food. USMS provides some meals and host LMSC provides hospitality suite
- Expressed disappointment over reduction of teams' number of votes as a results of bylaws change
 - This change was needed at the time it was made

- We will address and discuss making changes to bylaws to give more voting power to the teams at the semi-annual meeting. Meetings will be scheduled with teams to discuss needs
- Expressed satisfaction with the work the Metro Board is doing

Commencement

Approval of bylaws:

- Karen motioned; motion passed

Approval of budget:

- Barbara motioned; motion passed

President and Vice President Elections:

- RC reelected by unanimous votes
- Jon reelected by unanimous votes

2014 Annual Meeting Attendees

- Jim Wu (Bearcats)
- Barbara Charles (Red Tide)
- Karen Einsidler (AGUA)
- Jon Einsidler (AGUA)
- RC Saint-Amour (METR)
- Craig Saint-Amour (NYAC)
- Jayne Saint-Amour (Red Tide)
- Josh Storch (Red Tide)
- David Cohen (Red Tide)
- Scott Jordon (TNYA)
- Steve Goran (TNYA)
- Bob Kolonkowski (AGUA)
- Sharron Snyder (AGUA)
- Olivia Mast (AGUA)
- Charles Smith (AGUA)
- Margaretta Bobo Goines (METR)
- Kathy McGuire (Bearcats)
- Joan Craffey (Bearcats)