

## Governance Minutes

4-5:15pm Sunday 8-Jan-12 4-5:15pm Eastern

Attending: Anthony Thompson, Patty Miller, Sean Fitzgerald, Michael Moore, Hugh Moore, Jim Wheeler and David Diehl

Minutes by: Anthony Thompson

- **Review Survey results**

1. The Governance Committee reviewed the results of the first self-assessment survey. The survey was scored so Strong Agree = 5 and Strongly Disagree=1. The Committee defined areas of strength defined by  $\geq 4.0$

Question#    Topic

37,36 – Setting goals and review performance of ED

43 – Finances and communication of Finance (also note that 42 had 3.95)

12 – Mission and support of BOD

18 – Frequent BOD meetings to Govern

34- National office staff support for BOD/Meeting

2. The Governanc Committee defined areas of concern defined as  $<3.0$

11,7 – Strategic planning and analyzing markets

38 – Recruit/cultivate new leaders

16 – Performance review of the BOD

17 – BOD development

8 – Policy review (note 9- say we create sound policy)

14- Review performance of USMS with stategic plan as measures

40 – Mentoring of new BOD members

5 – Distribution of work on BOD (Task forces and BOD committees & other assignments)

3. Goverance Committee also noted some response that had multiple strongly disagrees:

29,30- conflict of interest

33 – communication of expectation to volunteers

The BOD should be aware that an outside consultant, BoardSource, will be using the data for BOD Training at the upcoming January 2012 board meeting in Atlanta. The BOD would be discussion the survey results at face-to-face January meeting.

- **LMSC bylaws**

The committed reviewed what Governance had proposed at meeting our convention meeting. Model bylaws have been removed, but LMSC bylaw assessment not completed.

The new chair of LMSC Development Committee has asked Governance to support the review and assessment of the 52 LMSC Bylaws.

It was proposed that a joint task force between Governance and LMSC Development Committees be created. Michael noted they were meeting today and he could report.

Volunteers: Michael Moore, Hugh Moore and Jim Wheeler.

- Next meeting: 2pm Eastern, Sunday 22-Jan-12  
Main topic will be additional review of self-assessment and work to support review and assessment of LMSC Bylaw.