

Committee Name:	Board of Directors	Session #:	1
Committee Chair:	Peter Guadagni		
Minutes recorded by:	Greg Danner	Date/time of meeting:	7/19/2021 8:30pm ET

Actions Taken:

1. Approved: June 21, 2021 BOD meeting minutes as amended.
2. Approved: Affirmation of the Confidentiality Policy.

Number of committee members present: 18	Absent: 0	Guests: 5
Committee members present (list all, including chair and vice chair): Peter Guadagni - President; Chris Colburn - VP of Administration; Chris Campbell - VP of Community Services; Ed Coates - VP of Local Operations; Donn Livoni - VP of Programs; Greg Danner - Secretary; Teddy Decker - Treasurer; At-Large Directors: Carrie Stolar (Breadbasket); Jeff Strahota (Colonies); Britta O'Leary (Southeast); Mel Goldstein (Great Lakes); Paige Buehler (Northwest); John King (Oceana); Kris Wingenroth (South Central); Jill Gellatly (Southwest), Past Presidents: Patty Miller (Immediate Past President), Dawson Hughes - CEO; Maria Elias-Williams - Legal Counsel.		
Not present: None.		
Guests: Nadine Day, Sandi Rousseau, Doug Sayles, Nancy Ridout, Marilyn Fink.		

Minutes

The meeting was called to order at 8:31 pm ET.

1. Agenda review and declarations of conflict of interest (Peter): No conflicts reported.
2. Approval of June 21 BOD meeting minutes (Greg): **MSA to approve the June 21, 2021 BOD meeting minutes as amended.** Discussion: None. **The motion passed unanimously.**
3. Minute of good news (Ed): Ed spoke about how working remotely during the pandemic allowed for some unique experiences during his son's college search that would not have otherwise occurred.
4. Comments from the President (Peter):
 - a. Congratulated Mel Goldstein on his appointment as Chair on the FINA Masters Technical Committee.
 - b. We're emerging from the worst of the pandemic, with brighter days ahead.
 - c. Will be sending out pre-meeting assignments for the Summer BOD meeting (call).
5. CEO Update (Dawson):
 - a. Membership: Highlighted the increased amount of effort required from the various committees, volunteers, liaisons for SCY Nationals, which will host approximately 2% of our membership. We've seen an increase in sanction requests and membership, both higher than typical for this time of year. July is shaping up to be better than June. The current registration total is 43,873.
 - b. Community: The National Office has been messaging different member groups about community use. We have targeted a launch date of August 1 for email notification functionality on posts. One additional new capability is a daily digest of all forum updates. Peter will encourage legislative proposal debate in the community environment prior to the annual meeting.
 - c. Conduct: Dawson said there's been an uptick in interpersonal/conduct related issues at the club level being reported to the National Office. There seems to be an increased expectation that the national organization will get involved in such matters. Improved messaging around conduct will be developed for volunteers, coaches, and members: such as what a code of conduct entails. Patty suggested training members on dispute resolution and having independent sources with that or counseling experience. Dawson added that the planned webinar related to conduct didn't have many users registered.
 - d. Questions: None.
6. Affirmation of Confidentiality Policy (Peter): **MSA to affirm the Confidentiality Policy. The motion passed unanimously.**
7. Rules (Pool, Open Water, Long Distance) and Legislation proposals coming for 2021 (Chris Colburn/Donn):
 - a. Chris Colburn noted a light year for Legislation, with seven proposals so far. A proposal related to Article 2 changes is the most complicated. Other proposals involve: Elections, unsporting conduct, Open Water/Long Distance

reorganization, and a heat sheet/meet program glossary clarification. The Rules Committee has about twice as many proposals, though half are housekeeping.

- b. Donn: Long Distance proposals include those corresponding to the OW/LD reorganization (OW Committee elimination) also noted by the Rules Committee. Patty asked if all the same duties were simply being transferred to the LD Committee. Donn said there are four primary tasks incorporated this year by the LD Committee, some tasks identified in the rule book are no longer necessary, some were transferred to the National Office, and other tasks handled by other entities. Other proposals include the LD Committee maintaining jurisdiction over LD postal events and the stipulation that LD national records don't need to be set during the window of an event.

8. Highlights from the Board Communications effort (Board communications team):

- a. Ed, Kris, Jeff, Mel, Chris Campbell, Teddy, and John recapped their efforts reaching out to LMSCs to discuss various topics, including: USMS priorities, national volunteer meetings (in person vs. virtual), volunteer roles, club rebuilding/growth, and the Try Masters Swimming Campaign (July 2021).
- b. The Try Masters Swimming campaign is understood and supported, however many LMSCs believe it would work better for them at a different time. This is largely due to lasting effects from the pandemic, such as limited coach and pool availability. Suggestion that LMSCs should have a liaison/expert on TMS that local members can go to for assistance (volunteer roles).
- c. National Volunteer meetings: volunteers expressed eagerness to resume in person meetings and some support for meetings with LMSCs of similar sizes. A request that volunteer and coaching training not overlap. LMSC Summit may need a focus with local or club level volunteers, not LMSC leadership (due to the latter already being strong).
- d. Club rebuilding/growth: Desire for additional coach certification courses and clinics, joint membership offerings, info on the status of College Club Swimming, administrative assistance with facility management.
- e. USMS priorities: Need to improve communication of national priorities to local (convene more of these Board communication efforts), grant programs for local meets to operate under new limitations, local cultivation of volunteers.
- f. Overall theme: General optimism about getting back to swimming; volunteers are passionate and resourceful, and appreciative of the BOD outreach.

9. The next EC call will be held on Monday, August 2, 2021 at 8:00 pm ET. The next BOD call will be the Summer BOD meeting on Saturday, August 21, 2021 at 10:30 am ET.

The meeting was adjourned at 9:33 pm ET.

Respectfully Submitted,

Greg Danner, Secretary