

USMS Convention— Greensboro, North Carolina 2012

Committee Name: Board of Directors	Session #: Sunday	Report #: 1
Committee Chair: Nadine Day	Vice Chair:	
Minutes recorded by: C.J. Rushman	Date/time of meeting: 10:35 am EDT	Sunday September 16th

Actions Requiring Approval by the HOD:

1. N/A

Motions Passed:

1. To use distributions from the USMS Endowment Fund to fund grants and/or expenses for the Swimming Saves Lives Foundation.
2. To recommend to the USMS BOD five grant awards totaling \$22,398.

Number of committee members present: 24 **Absent: 6** **Number of other delegates present: 9**

Committee members present (list all, including chair and vice chair): Nadine Day - President called the meeting to order at 10:35 a.m. EDT. Also present were: Ed Tsuzuki- VP of Local Operations, Michael Heather -VP of Administration, Dave Diehl-VP of Programs, Jody Smith-VP of Community Services, C.J. Rushman -Secretary, Ralph Davis- Treasurer, Jeff Moxie - Immediate Past President, Patty Miller- Legal Counsel, At-Large Directors; Chris McGiffin (Colonies), Bruce Hopson (Breadbasket Zone), Maria Elias Williams (Dixie), Hugh Moore (Northwest), Jim Clemmons (Oceana), Jill Gellatly (South Central),: Executive Director - Rob Butcher; Jeff Gudman – USA Swimming Liaison to USMS, Past-Presidents Rob Copeland, Tom Boak, Jim Miller, Nancy Ridout, and Ted Haartz.

Not present: At-Large Director; Phil Dodson (Great Lakes), Phil Whitten (Southwest Zone), Dan Gruender, Mike Laux and June Krauser – Past Presidents. Mel Goldstein is recused from the Board of Directors due to his contractor position.

Audience Members; Jane Moore, Susan Kirk, Ken Rice, Michelle Jacobs-Brown, Luke Shaheen, Michael McDonnell, Michael Moore and Masters Canada Swimming.

Minutes

The meeting was called to order at 10:35 a.m. EDT.

1. Nadine Day welcomed and thanked everyone for coming and thanked us for our efforts over the past year and welcomed the new board members.
2. Nadine Day introduced Dale Neuberger, FINA VP. Dale explained his role at FINA and provided some background information on FINA. The United States is expected to be the leader and we can demonstrate that leadership by sharing information and our technical expertise. As an example, USMS will be presenting at the Central American and Caribbean Amateur Swimming (CCCAN) leadership retreat in October. The site location for the 2014 FINA Masters World Championship is Montreal, Canada.
3. Nadine Day announced that Tom Boak was approved to USAS as Treasurer. Mel Goldstein's name was approved to be submitted for consideration by FINA to become a member of the FINA Masters Technical Committee. Also Jim Miller will be submitted to FINA for consideration to continue as a member of the FINA Sports Medicine Committee
4. Jim Miller provided the Board of Directors a Board training wrap up. The focus is the bigger picture of why are we here, the mission of the organization. Nadine asked the Board to create small breakout groups to discuss strategic planning ideas for 2013. Each of the groups provided a summary of their discussion to the entire Board. Topics

suggested included improving/continuing to promote the brand of USMS and educating members outside the organization of the value that USMS membership provides to individuals and clubs, succession planning, Swimming Saves Lives Foundation, communication, risk management, diversity, and partnerships.

5. Convention overview and review was given by Nadine Day and Maria Elias Williams. Maria shared the responsibilities of the convention coordinator. Rob Copeland said that should we consider hosting our own convention in order to save on cost to our LMSC's.
6. USA Swimming update was given by Ted Haartz. Jeff Gudman shared that USA Swimming is choosing not to engage in the negative rhetoric campaign.
7. Nadine asked for a sense of the Board if the four board committees should be pulled from the convention agenda and included in board minutes. Finance committee will also follow, in which the budget is approved by the BOD before the final budget goes to the HOD. The Budget then would be part of the BOD report to the HOD.
8. Jeff Moxie makes motion to approve grants from the Swimming Save Lives Foundation. Rob C seconded. **MSA – To use distributions from the USMS Endowment Fund to fund grants and/or expenses for the Swimming Saves Lives Foundation.** Jeff provided an overview of the five recommended grants. The SSL committee makes a recommendation to the Board to approve the five grants. Rob C seconded. **To recommend to the USMS BOD five grant awards totaling \$22,398.** At this time there are no more grant request and a new submission process to award grants from the Swimming Saves Lives Foundation will be developed and established for 2013.
9. Jim Miller gave a presentation from the Compensation and Benefits committee. Discussion ensued on the board survey for ED performance. Recommendations from the BOD for the compensation and benefits committee to consider the title of the ratings and using 3.0 as meeting expectations.
10. Committee chair appointments: Governance Committee-Hugh Moore, Policy Committee-Bruce Hopson, Audit committee-Elyce Dilworth.
11. Mike Heather spoke to Legislation recommendations regarding transparency of the Board of Directors, handling of housekeeping items decisions directly made by the Legislation and Rules Committee. Bruce spoke about the Long Distance Committee and the variety of topics within the Rule Book they impact. Rob C brought up an item of separating the state of Tennessee from the Southeastern Zone. Nadine recommended that the VP of Local Operations get involved.
12. Collaborative Initiatives;
 - Safety First - Since we heard from Sandi Blumit from Risk Management, Patty Miller spoke about how to create the framework and access the needs and recommend resource(s).
 - Club and Coaches Services - A report will be provided to the Board in February.
 - IT Liaison - Rob B gave an update on the status of our Information Technology plan. Chris reviewed the deadlines for the remaining projects for 2012.
 - National & LMSC communication – Nadine wants to make this a priority of the Board. Nancy would like to see the results of the LMSC Chairs workshop.
13. Ralph Davis gave an update regarding Financial Operating Guidelines as approved by the Finance Committee.
14. Winter meeting to be held in Phoenix Arizona on February 8th through the 10th.
15. The Board moved into Executive session at 2:03 p.m. EDT to discuss the result of the appeals process and personnel matter. The Board comes out of Executive session at 2:35 p.m. EDT.

The meeting was adjourned at 2:35 p.m. EDT.