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President Rob Copeland called the meeting to order at 8:34 p.m. EDT. Also present were Mark Gill, Michael Heather, Leo Letendre, Julie Heather, Meg Smath, Tom Boak, Jim Miller, Patty Miller, Anna Lea Roof, Betsy Durrant, Jerry Clark, Nadine Day, Jeanne Ensign, Michael Moore, Carolyn Boak, Nancy Ridout and Jeff Moxie.

The Board went into executive session to discuss our offer to the candidate for executive director.

## **Adjournment**

The meeting was adjourned at 10:40 p.m.

Meg Smath  
Secretary, USMS

### **NOTE: To the USMS House of Delegates:**

Employment and employee negotiations and reviews are considered confidential within USMS. However, the hiring of an Executive Director, when this occurs, will be publicly and broadly communicated.

Rob Copeland  
USMS President