

1998 Board of Directors and Professional Management Committee Minutes
Wednesday, September 30, 1998 and Thursday, October 1, 1998

Action Items

Proposal from the Professional Management Committee:

The USMS House of Delegates authorizes the USMS Executive Committee to expand the current USMS national staff by January 1, 2000.

- a. The national staff shall be hired by and report to the Executive Committee and shall not be allowed to make USMS policy.
- b. The initial annual budget for the combined national staff shall not exceed \$200,000 (subject to budget approval).
- c. The national staff shall perform such functions as are deemed necessary by the Executive Committee, including that of National Executive Secretary, National Registrar, and Controller.
- d. Additionally, the national staff will provide improved services to USMS members and LMSCs by:
 - (1) Soliciting and providing liaison support to national sponsors.
 - (2) Providing assistance to national committees as requested by committee chair or Executive Committee.
 - (3) Providing assistance to LMSCs as requested by LMSC chair or Executive Committee.
 - (4) Performing tasks assigned by the USMS Executive Committee.

Attendance

Number of committee members present: 28

Number of committee members absent: 12

Minutes

Board of Directors and Professional Management - Wednesday, September 30, 1998

I. Welcome and Introductions

Nancy Ridout announced vacancies in the following positions: Historian, YMCA Liaison.

Betsy Durrant explained the format for committee meeting minutes to be used for all committee reports. She distributed folders with sheets for roll and the format for minutes. Roll for Board of Directors was called.

II. Convention Updates and Procedures

Nancy Ridout introduced the Parliamentarian, Jim Wheeler. Jim passed out information concerning procedures for discussions and for voting in the House of Delegates.

III. Professional Management Proposal Discussion

Hugh Moore explained who was eligible to vote for business of the Professional Management Committee. A motion was made and seconded to accept the proposal as written in the committee report in the convention packet. The floor was opened for discussion.

A motion was made and seconded to change "Executive Director" or "Director of Operations". The motion carried.

Discussion followed on funding the proposal and the nature of the position. A vote to get a "sense of the house" was taken to get reaction to the possibility of two positions within the national staff: Executive Secretary and Director of Operations. The "sense of the house" was in favor of this concept.

IV. Vote on the Professional Management Proposal

The motion was tabled. Hugh Moore will convene a committee to rewrite the proposal to be presented after the House of Delegates meeting on Friday. This substitute motion will be presented at 12:00 on Thursday, October 1, 1998.

V. New Business

Suzanne Rague will distribute new reimbursement forms with her address instead of Roy Abramowitz's.

Mike Heather must approve convention expenses for the Board of Directors.

VI. Adjournment/Recess

The Board of Directors meeting was adjourned. The Professional Management Committee meeting was recessed.

Minutes of the Professional Management Committee Thursday, October 1, 1998

The meeting was called to order by Hugh Moore. Hugh presented the amended proposal which was discussed and amended again.

A motion to accept the proposal as shown above in the **Action Items** was made and seconded. The motion carried unanimously.

The Meeting of the Professional Management Committee was adjourned.