

## AMENDMENTS TO PART FOUR

(Changes noted in bold face/italics)

NOTE: These amendments have been approved by the Legislation Committee.

403.1 REPORTING -- Any individual or his/her estate (hereinafter, "grievant") who alleges that a violation of his/her rights (including, but not limited to, those rights enumerated in Article 401 or any of the matters enumerated in Article 402) has occurred, or is about to occur, as a result of actions taken by any person or organization affiliated with USMS, shall notify the chairman of the LMSC in which the violation occurred. The LMSC shall use whatever means deemed appropriate to resolve the matter. If all attempts to resolve the problem by the LMSC have failed, the grievant may then file a written report of the alleged violation with the executive secretary. Any such report shall include the following:

Add new section and renumber:

404.1 APPEALS BOARD -- The president shall appoint three members of the Board of Directors to constitute an appeals board to carry out the appellate duties set forth in article 404.

404.2 FINAL APPEAL -- An appeal may be made if the grievant or the respondent disputes the judgment of the investigative committee/officer. Any judgment made in accordance with Articles 402 or 403 may be appealed only to the appeals board.

404.3 DEADLINE FOR FILING AN APPEAL -- An appeal to the appeals board shall be timely filed when mailed to the executive secretary within 30 calendar days of the date on which the written decision was sent, and shall be accompanied by a \$50 filing fee, payable to USMS.

404.4 APPELLATE PROCESS -- The appeals board shall consider the appeal. The appeals board shall consider only the evidence presented to the investigative officer/committee that issued the written decision. The appeals board may modify, reverse, or remand the decision of the investigative committee/officer.

404.5 WRITTEN DECISION -- The USMS secretary shall send to the grievant and the respondent by certified mail, return receipt requested, the written decision of the appeals board, including findings of fact and conclusions on which it has relied, within 10 calendar days of the conclusion of its deliberations.